

No.I-45030/04/2017-IPS.I
Government of India / Bharat Sarkar
Ministry of Home Affairs / Grih Mantralaya
(Police-1 Division)

North Block New Delhi,
Dated, the March, 2017

To
The Chief Secretaries
(As per list attached)

08 MAR 2017

**Sub: CONFIRMATION AND FIXATION OF SENIORITY OF IPS OFFICERS
APPOINTED BY PROMOTION.**

Sir/Madam,

You are aware that as per Indian Police Service (Recruitment) Rules, 1954 members of a State Police Service are recruited by promotion to the Indian Police Service. Such recruitment is regulated by the Indian Police Service (Appointment by Promotion) Regulations, 1955. As per Indian Police Service (Probation) Rules, 1954, every person recruited to the IPS, in accordance with the Indian Police Service (Appointment by Promotion) Regulations, 1955, is supposed to undergo a period of probation which shall not ordinarily exceed two years. Only on satisfactory conclusion of the probation period, such officers can be confirmed in the Indian Police Service at the end of his/her probation period.

2. As per Rule 5 of the Indian Police Service (Probation) Rules, 1954, every such probationer has to undergo training in the Sardar Vallabhbhai Patel National Police Academy (SVPNPA), Hyderabad within the period of probation subject to the exclusions mentioned in the Rules. Any officer who does not complete the training and the probation period successfully within the specified time period is liable to be reverted back to the State Police Service.

3. It has been noticed that a large number of officers are not undertaking these training programmes. Further, it has also been noted that in many cases proposals for confirmation of such promotee officers have not been received from the respective cadre controlling authorities in time. Continuation of the officers in Indian Police Service without confirmation of probation is in violation of the respective rules and regulations. Hence, there is urgent need for streamlining the process of confirmation of the eligible officers.

4. Accordingly, it has been decided that this Ministry will not allocate batch to the officers inducted into the Indian Police Service till their confirmation in the service. In order to streamline the whole process, you are requested to kindly do the following at your end:

- (i) All those officers who are inducted into the Indian Police Service and are below the age of 56 years at the time of their induction into Indian Police Service must be sent for induction training to the Sardar Vallabhbhai Patel National Police Academy (SVPNPA), Hyderabad immediately.
- (ii) Immediately upon completion of the training, proposal for confirmation and fixation of seniority must be sent for such officers to this Ministry.
- (iii) All those officers who do not successfully complete the probation period need to be reverted back to their substantive post in the State Police service.

5. You are, therefore, requested to kindly take necessary action accordingly.

Yours faithfully,



(Ajay Kumar Singh)

Under Secretary to the Govt. of India
Tele No. 23094517

Copy to

1. Director, SVPNPA
2. JS(UT), MHA